

WE-CHANGE JA

ABOUT US

WE-Change is a community-based advocacy organisation that was established in 2015 out of a need to strengthen the women's movement in Jamaica and advocate for and with lesbian, bisexual and transgender (LBT) women.

WE-Change operates under four strategic objectives:

1. Increase the participation of LBT women in social justice advocacy in Jamaica and the Caribbean.
2. Create safe, alternative spaces for LBT women.
3. Address and reduce homophobia and transphobia among duty bearers and caregivers.
4. Promote gender equality towards the elimination of Violence Against Women and Girls (VAWG).

WE-Change envisions a society where the rights of every person are recognised, respected and protected. In keeping with our organisational philosophy that 'empowered women transform communities', WE have ensured that empowerment remains at the centre of all our activities, programmes and initiatives.

OUR WORK

WE operate within the framework of intersectional feminism, as such, WE engage our constituents in a plethora of related activities including, but not limited to:

- Financial literacy and wealth management
- Legal literacy (WE host sessions with women surrounding laws which promote institutional discriminatory practices).
- Capacity building in advocacy
- Cyber activism on a wide range of social, political, cultural and sustainable development issues.
- Gender and sexual diversity sensitisation with duty bearers
- Support groups for LBT women
- Storytelling and Visual/Creative/Performing Arts events
- The promotion and facilitation of intergenerational dialogues, wellness and self care
- Community outreach and support
- Violence against Women and Girls (VAWG) sensitisation and awareness.

WE have led two significant advocacy training programmes for women - #ItsUp2Us and #Equality360, which have cultivated a culture of empowerment and active participation in Jamaica's development among our constituents.

WE have also hosted two flagship events since our first programmatic year, which have resulted in the mainstreaming of LBT women's issues in the wider women's movement and placed the spotlight on VAWG within the context of the LBT women's community. #HerLegacy was responsible for the former and #OrangeLights for the latter.

WE have engaged partners, CSOs and our primary stakeholders through our social media presence and campaigns which spread awareness of and promote conversations on a plethora of issues related to

human rights, climate change, comprehensive sexual education and the sexual and reproductive health and rights of women and girls.

For more information on WE-Change please contact us at:

wechangeja@gmail.com

Facebook: WE-Change

Twitter: WEChangeJA

